

Job Title

QA Automation Engineer

Reporting Line:

Senior QA Engineer

Role Level:

6

Location:

Chester, UK (office based)

About Us

We are Oxbury: The only UK bank dedicated to British agriculture. Founded by farmers, bankers, and technologists, we have combined the worlds of financial services, technology, and agriculture to provide bespoke financial products to support the rural economy.

Our mission is to create and grow a sustainable, customer-focused, and innovative bank that supports and champions the financial health of the rural economy.

About the Role

Assessing the quality of specifications and technical design documents in order to ensure timely, relevant and meaningful feedback. Planning and implementing strategies for quality management and testing.

Role Responsibilities

- ✔ Create and maintain automated test suites.
- ✔ Analyse and report results.
- ✔ Represent QA in our Agile processes.
- ✔ Daily stand-ups.
- ✔ Retrospectives.
- ✔ Champion the drive for quality throughout our delivery lifecycle, ensuring that testing remains a first-class component even when project timelines are challenging.
- ✔ Preparing Results Documentation and presenting the outcome of testing activities to a broad audience, including members of the Senior Leadership Team.

Skills and Experience

Essential:

- ✔ Several years of software quality assurance engineering experience, backed up with demonstrable experience of QA methodology, including the use of Testing and Bug-tracking tools (Jira for preference).
- ✔ Ability to define and configure our testing framework. As such, you should be highly proficient in the configuration and use Test Automation tools, including the ability to script where necessary.
- ✔ Experience of the preparation and execution of Manual Test Plans, and also organising execution by other Business Users In collaboration with UAT.
- ✔ Experience of Non-Functional Testing and associated tools. You will have experience of testing Web UIs and APIs (preferably REST).
- ✔ Excellent written and oral communication skills.

Desirable:

- ✔ At least a basic level of SQL experience.
- ✔ Experience with best practices in UX and a willingness to help improve user experience.
- ✔ Experience with Android and / or iOS mobile application testing.
- ✔ Experience writing BDD scripts for tools such as Gherkin or Behat.
- ✔ Any software development experience, especially Java, JavaScript or PHP.
- ✔ Knowledge of electronic data formats, such as XML, JSON, EDI or CSV.
- ✔ Computer science-based degree desirable but not essential.
- ✔ Experience with Automation test frameworks (Playwright, K6, codeceptJS, Selenium for example).

Benefits

- ✔ A very competitive salary with an excellent benefits package.
- ✔ 25 days holiday, plus 8 days bank holiday (this increases with service).
- ✔ Oxbury Bonus scheme.
- ✔ Free Personal Training session every week.
- ✔ Private Medical Healthcare.
- ✔ Employee Assistance Programme.
- ✔ Life Insurance.

- ✔ Enhanced maternity/paternity leave.
- ✔ Employee referral scheme.

Application

Interested candidates should submit their CV and a brief covering letter outlining their experience in agriculture, any previous work experience and why they believe they are suitable for the role. To apply please click [here](#).