

## Natural Capital Specialist

Reporting Line: Head Sustainable Banking  
Role Level: Grade 6  
Location: Chester

### About Us

We are Oxbury: The only UK bank dedicated to British agriculture. Founded by farmers, bankers, and technologists, we have combined the worlds of financial services, technology, and agriculture to provide bespoke financial products to support the rural economy.

Our mission is to create and grow a sustainable, customer-focused, and innovative bank that supports and champions the financial health of the rural economy.

### About the Role

In this role you will be responsible for giving support across the business with product development and implementation and skills development in sustainability as well as developing partnerships with industry experts.

This role requires strong interpersonal communication skills, a friendly attitude and a keen awareness of both agriculture and sustainability/environmental topics.

### Role Responsibilities

- Manage customer farm maps to identify natural capital assets and enable soil organic carbon assessments and associated data collection and reporting.
- Identify and develop opportunities within the agricultural value chain to manage Oxbury's Scope 3 emissions including the ongoing collection of carbon footprints from customers and automation of associated data to contribute to financed emissions calculations.
- Support the Product Team with research material and industry information to develop natural-capital aligned products for farmers and ongoing maintenance of implemented products.
- Support the Credit and Risk teams with research material and industry information to support credit and risk considerations depending on industry and product context.
- Develop and contribute content including marketing materials for the website, brochures, internal newsletters and other documentation to support Oxbury farmers and brand as thought leader in industry.
- Manage the ongoing collection of data across Oxbury to complete the annual operational carbon footprint.
- Assist to develop training material for employees across the Bank on climate and biodiversity and general ESG topics.

### Minimum Skills / Experience

#### Essential

- Strong written and communication skills.
- Demonstrated experience in the use of geospatial tools and analysis.
- Demonstrated research in agriculture, climate and/or nature risk.
- Agricultural background.
- Degree attainment.

#### Desirable

- High integrity.
- Honesty.



- Hardworking and willing to learn.
- Flexible and able to work independently.

#### Interested in joining Oxbury?

Interested candidates should submit their CV and a brief covering letter outlining their experience in agriculture, any previous work experience and why they believe they are suitable for the role. To apply please click [here](#).